

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

20 ORISSA

(Rs. Per Day)

S No.	Scheduled Employment	Category of Workers	Minimum Wage
1	2	3	4
1	Agriculture	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
2	Automobile Servicing, repairing, Garages and work shops	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly skilled	129.00
3.	Ayurvedic and Unani Pharmacy	Unskilled	90.00
		Semi skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
4.	Bakeries and confectioneries and Biscuit making	Unskilled	90.00
		Semi skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
5.	Bamboo forest establishments	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
6.	Brass and Bell Metal Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
7.	Manufacture of Brush and Brooms	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
8.	Carpet Weaving Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
9.	Cashew Process Establishments	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
10.	Contingent and Casual employees in Government and other establishments	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00

S No.	Scheduled Employment	Category of Workers	Minimum Wage
1	2	3	4
11.	Ceramic and Pottery Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
12.	Cement Pipe making and allied products industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
13.	Chemical Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
14.	Cinema Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
15.	Clay, Pottery	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
16.	Manufacture of Coke and burning coal	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
17.	Collection of Sal Seeds	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
18.	Construction, maintenance of dams and embankments irrigation projects, sinking of wells and tanks	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
19.	Construction or Maintenance of roads or in building operations.	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
20.	Coir Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
21.	Cold drinks, soda and other allied products	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00

S No.	Scheduled Employment	Category of Workers	Minimum Wage
1	2	3	4
22.	Cotton Ginning and Processing Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
23.	Distilleries	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
24.	Dispensary of a Medical practitioner or in any establishment etc.	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
25.	Electrical bulbs	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
26.	Electricity Board	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
27.	Fisheries and Sea Food industries	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
28.	Finishing, Dyeing or Yarn and Fabrics, Painting and Knitting and Embroider	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
29.	Foundry Industry with or without attached Machine	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
30.	Forest produce such as Genduli Gum, Mahua, making of Coal and Resin.	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
31.	Gold and silver Ornaments and article of artistic design	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
32.	Glass industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00

S No.	Scheduled Employment	Category of Workers	Minimum Wage
1	2	3	4
33.	Graphite Industry including Benefactions	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
34.	Handloom & Hosiery	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
35.	Hotels, Eating Houses and Restaurants	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
36.	Ice Factories and Cold Storages.	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
37.	Jute Industry and Jute Twine Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
38.	Kendu leaf collection	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
39.	Khadi village Industries including manufacture of Khandsari and other products	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
40.	Laundry including dry washing	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
41.	Local Authority	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
42.	Liquefied Petroleum Gas Manufacture and Distribution	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
43.	Leather Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00

S No.	Scheduled Employment	Category of Workers	Minimum Wage
1	2	3	4
44.	Manufactory of Matches fire works and explosives	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
45.	Metal Industries (except Cottage and Village Scale Units)	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
46.	Minor engineering Industry (Less than 50 persons)	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
47.	Motor Body Building	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
48.	Nails and pins	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
49.	Oil Mills	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
50.	Paper and Card Board Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
51.	Manufacture of Paints and Varnishes	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
52.	Petrol and Diesel Oil Pumps	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
53.	Pharmaceutical Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
54.	Manufacture of Plastic Products including toys	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00

S No.	Scheduled Employment	Category of Workers	Minimum Wage
1	2	3	4
55.	Power Loom Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
56.	Printing Press	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
57.	Private Road Transport	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
58.	Private Security Agencies / Services	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
59.	Public Motor Transport	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
60.	Public Health Engineering.	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
61.	Radio by assembling with parts	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
62.	Readymade Garments Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
63.	Refractory Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
64.	Regulated Markets, Marketing Societies, Cooperative Societies and Banks	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
65.	Rice Mills, Dal Mills and Flour Mills	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00

S No.	Scheduled Employment	Category of Workers	Minimum Wage
1	2	3	4
66.	Ropes	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
67.	Rubber and Rubber Products Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
68.	Salt Pans	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
69.	Saw Mills	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
70.	Shops and Establishments	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
71.	Siali leave pluckers	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
72.	Soap and Detergent Manufactory	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
73.	Social Forestry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
74.	Spinning Mills	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
75.	Stone Breaking or Stone Crushing	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
76.	Tamarind collection	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00

S No.	Scheduled Employment	Category of Workers	Minimum Wage
1	2	3	4
77.	Tile and Brick Making	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
78.	Timber Trading (excluding felling, Sawing)	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
79.	Timber Trading including felling, Sawing	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
80.	Tobacco (including Beedi Making Manufactory)	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
81.	Trunks, Suitcase and Bucket manufactory	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
82.	Manufacture of Utensils including Aluminum and Hindalium products	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00
83.	Wood Works and Furniture making Industry	Unskilled	90.00
		Semi Skilled	103.00
		Skilled	116.00
		Highly Skilled	129.00